

ADR Panel of Neutrals as of July 2026

Northern District of Alabama

Janell M Ahnert

LITTLER MENDELSON PC
420 20th Street North
Suite 2300
Birmingham, AL 35203
205-421-4784
jahnert@littler.com

Helen Johnson Alford

ALFORD BOLIN, LLC
ONE TIMBER WAY
SUITE 101
DAPHNE, AL 36527
251-432-1600
halford@alfordbolin.com

David R Arendall

2671 Vesclub Circle
Birmingham, AL 35216
205-371-3784
dra@arendalllaw.com

Tammy L Baker

JACKSON LEWIS P.C.
800 Shades Creek Parkway, Suite 870
Birmingham, AL 35209
205-332-3106
Tammy.Baker@jacksonlewis.com

ADR Panel of Neutrals as of July 2026

Northern District of Alabama

John B Baugh

321 Palisade Drive
Florence, AL 35630
1-256-768-0724

Robert Richardson Baugh

DENTONS SIROTE PC
PO Box 55727
Birmingham, AL 35255-5727
205-930-5307
robert.baugh@dentons.com

Steven A Benefield

CABANISS JOHNSTON GARDNER DUMAS & O'NEAL
2001 Park Place North Suite 700
Birmingham, AL 35203
205-716-5245
steven.benefield@phelps.com

Emily Sides Bonds

JONES WALKER LLP
P O Box 830642
1819 5th Avenue North, Suite 1100 (35203)
Birmingham, AL 35283-0642
205-244-5200
ebonds@joneswalker.com

Quentin Q Brown Jr

P.O. Box 59120
Birmingham, AL 35259
205-252-1146

ADR Panel of Neutrals as of July 2026

Northern District of Alabama

qb@brownmediations.com

Frank M Caprio

BRADLEY ARANT BOULT CUMMINGS LLP
200 Clinton Avenue, Suite 900
Ste 900
Huntsville, AL 35801
256-517-5142
fcaprio@bradley.com

Kenneth Lee Cleveland

CLEVELAND & CLEVELAND PC
2330 Highland Avenue South
Birmingham, AL 35205
205-322-1811
clevelandatty@hotmail.com

P Ted Colquett

COLQUETT LAW, LLC
PO Box 59834
Birmingham, AL 35259-0834
205-245-4370
ted@colquettlaw.com

Martha Reeves Cook

MARTHA REEVES COOK
The Kress Building
301 19th Street North, Ste. 520
Birmingham, AL 35203
205-205-458-1250
mrc@mrcattorney.com

ADR Panel of Neutrals as of July 2026

Northern District of Alabama

Thomas A Davis

JACKSON LEWIS P.C.
800 Shades Creek Parkway
Suite 870
Birmingham, AL 35209
205-332-3100
Thomas.Davis@JacksonLewis.com

Charles Leon Denaburg

3537 Mill Run Road
Birmingham, AL 35223
205-250-8403
cdenaburg@najjar.com

Aaron L Dettling

Aaron L. Dettling, Lawyer, L.L.C.
5809 Feldspar Way
Suite 111
Hoover, AL 35244
205-988-3119
aaron@dettlinglaw.com

Bernard Boozer Downs Jr

DOWNS & ASSOCIATES LLC
20038 Highway 11
Woodstock, AL 35188
205-938-2024
bdowns@downs-associates.com

Michael L Edwards

BALCH & BINGHAM LLP
1901 6th Avenue North

ADR Panel of Neutrals as of July 2026

Northern District of Alabama

Suite 1500

Birmingham, AL 35201-0306

205-226-3401

medwards@balch.com

Joseph A Fawal

FAWAL & SPINA

1330 21st Way South, Suite 200

Birmingham, AL 35205

205-939-1330

jfawal@bellsouth.net

Steven Wayne Ford

Lewis, Smyth, Winter & Ford, LLC

611 Helen Keller Boulevard

Tuscaloosa, AL 35404

205-349-2000

swf@lewissmythford.com

Henry I Frohsin

FROHSIN, BARGER and WALTHALL LLC

P.O. Box 534303

Birmingham, AL 35223

205-933-4006

henry@frohsinbarger.com

A H Gaede Jr

BAINBRIDGE MIMS ROGERS & SMITH LLP

600 Luckie Drive

P O Box 530886

Birmingham, AL 35253

205-868-4108

ngaede@bainbridgemims.com

ADR Panel of Neutrals as of July 2026

Northern District of Alabama

John D Gleissner

4232 Vestview Circle
Vestavia Hills, AL 35242
205-543-2895
johngleissner@charter.net

William P Gray Jr

GRAY & ASSOCIATES LLC
3800 Colonnade Parkway, Ste. 35
Birmingham, AL 35243
205-968-0900
wpg@grayattorneys.com

Wilson Franklin Green

WILSON F. GREEN, LLC
301 19th Street North, Ste 525
Birmingham, AL 35203
205-722-1018
wilson@wilsongreenlaw.com

Steven P Gregory

GREGORY LAW FIRM PC
505 20th Street North
Suite 1215
Birmingham, AL 35203
205-280-0312
steve@gregorylawfirm.us

ADR Panel of Neutrals as of July 2026

Northern District of Alabama

Arthur J Hanes Jr

UPCHUCH WATSON WHITE & MAX
2000A SouthBridge Parkway
Suite 400
Birmingham, AL 35209
205-933-9033
ahanes@uww-adr.com

Gregory H Hawley

HAND ARENDALL HARRISON SALE
1801 5th Avenue North
Suite 400
Birmingham, AL 35203
205-502-0187
ghawley@handfirm.com

Bruce H Henderson

PHELPS JENKINS GIBSON & FOWLER LLP
1201 Greensboro Avenue
P O Box 020848
Tuscaloosa, AL 35402-0848
205-345-5100
bhenderson@pjgf.com

J Forrest Hinton

124 Oak Circle
Gadsden, AL 35901
205-585-2781
jforresthinton@yahoo.com

ADR Panel of Neutrals as of July 2026

Northern District of Alabama

Norman Jetmundsen Jr

Vulcan Materials Company
1200 Urban Center Drive
Birmingham, AL 35242
205-298-3206

Charles R Johanson III

ENGEL HAIRSTON & JOHANSON PC
PO Box 11405
109 North 20th Street, 4th Floor
Birmingham, AL 35202
205-328-4600
rjohanson@ehjlaw.com

Douglas B Kauffman

BALCH & BINGHAM LLP
1901 Sixth Avenue North, Ste. 1500
Birmingham, AL 35203
205-226-8758
dkauffman@balch.com

George P Kobler

KOBLER IP, LLC
1703 Mountainbrook Drive, SE
Huntsville, AL 35804
256-679-3174
gkobler@koblerip.com

Debra B Leo

D. LEO & ASSOCIATES, LLC
p.o bOX 361421

ADR Panel of Neutrals as of July 2026

Northern District of Alabama

Birmingham, AL 35236

205-305-2510

DEBRALEO.ADR@GMAIL.COM

Jon E. Lewis

Lewis & Feldman, LLC

2112 11th Avenue South, Suite 542

Birmingham, AL 35205

205-254-6060

jon@BirminghamMediators.com

Brian Keith Leonard

B.K. LEONARD LAW

P.O. Box 11131

Huntsville, AL 35814

336-380-0917

brn_leonard@yahoo.com

Heather N Leonard

HEATHER LEONARD PC

2105 Devereux Circle, HEATHER LEONARD PC

Suite 111

Birmingham, AL 35243

205-977-5421

Heather@HeatherLeonardPC.com

Rodney A Max

UPCHURCH WATSON WHITE & MAX

125 S Palmetto Avenue

Daytona Beach, FL 32114

800-264-2622

ramax@uww-adr.com

ADR Panel of Neutrals as of July 2026

Northern District of Alabama

David S Maxey

SPAIN & GILLON LLC
2117 2nd Avenue North
Birmingham, AL 35203
205-328-4100
dsm@spain-gillon.com

James W McGlaughn

MCGLAUGHN & MCGLAUGHN LLC
804 Walnut Street
PO Box 1519
Gadsden, AL 35902
256-547-1009
jimmcglaughn@bellsouth.net

David R Mellon

University of Alabama System
1720 2nd Avenue South
Suite AB 820
Birmingham, AL 35294-0108
205-934-3474
drmellon@uasystem.edu

Edward P Meyerson

BAKER DONELSON BEARMAN CALDWELL & BERKOWITZ PC
420 North 20th Street
Suite 1400
Birmingham, AL 35203-5202
205-328-0840
emeyerson@bakerdonelson.com

ADR Panel of Neutrals as of July 2026

Northern District of Alabama

David J Middlebrooks

LEHR MIDDLEBROOKS & VREELAND PC
P.O. Box 11945
Birmingham, AL 35202
205-323-9262
dmiddlebrooks@lehrmiddlebrooks.com

William T Mills II

PORTERFIELD HARPER MILLS MOTLOW & IRELAND PA
22 Inverness Center Parkway, Suite 600
Birmingham, AL 35242
205-980-5000
wtm@phm-law.com

Roger S Morrow

MORROW ROMINE & PEARSON PC
P O Box 4804
Montgomery, AL 36103-4804
334-262-7707
rsmorrow@mrplaw.com

Stanley J Murphy

MURPHY & MURPHY LLC
P O Box 3163
Tuscaloosa, AL 35403
205-349-1444
murphyandmurphy@bellsouth.net

George M Neal Jr

SIROTE AND PERMUTT PC
P O Box 55727
Birmingham, AL 35255-5727

ADR Panel of Neutrals as of July 2026

Northern District of Alabama

205-930-5252

jneal@sirate.com

Russell P Parker

Equal Employment Opportunity Commission

1130 22nd Street South

Suite 2000

Birmingham, AL 35205

205-212-2133

russ.parker@eeoc.gov

James C. Pennington

OGLETREE DEAKINS

420 20th Street N, Suite 1900

Birmingham, AL 30203

205-714-4430

james.pennington@ogletreedeakins.com

Alfred H Perkins Jr

STARNES DAVIS FLORIE LLP

100 Brookwood Place-seventh floor

Birmingham, AL 35209

205-868-6000

aperkins@starneslaw.com

Michael A. Perkins

PERKINS ADR

1150 Cheyenne Drive

Southside, AL 35907

833-737-5237

mperkins@perkinsadr.com

ADR Panel of Neutrals as of July 2026

Northern District of Alabama

C Michael Quinn

LAW OFFICES OF C. MICHAEL QUINN, LLC
2501 Aspen Cove Drive
Birmingham, AL 35243
205-706-8153
mquinn422@gmail.com

William A Ratliff

WALLACE JORDAN RATLIFF & BRANDT LLC
800 Shades Creek Pkwy, Suite 400
P O Box 530910
Birmingham, AL 35253
205-870-0555
wratliff@wallacejordan.com

Salem N Resha Jr

WILSON RESHA LLC
2229 1st Avenue North
Birmingham, AL 35203-4203
205-939-0449
snr@wilsonresha.com

Ferris S Ritchey III

RITCHEY LAW FIRM PLLC
1740 Oxmoor Road, Suite 100
Birmingham, AL 35209-4000
205-271-3103
Ferris@ritcheylaw.com

Alan T Rogers

BALCH & BINGHAM LLP
1901 6th Avenue North, Ste. 1500

ADR Panel of Neutrals as of July 2026

Northern District of Alabama

Suite 1500

Birmingham, AL 35203

205-226-3486

arogers@balch.com

Jannea S Rogers

ADAMS & REESE LLP

11 North Water Street, Suite 23200

Mobile, AL 36602

251-650-0861

jannea.rogers@arlaw.com

J Wesley Romine Jr

MORROW ROMINE & PEARSON PC

P O Box 4804

Montgomery, AL 36103-4804

334-262-7707

wromine@mrplaw.com

George W Royer Jr

LANIER FORD SHAVER & PAYNE

2101 Clinton Avenue West

Suite 102

Huntsville, AL 35805-3077

256-535-1100

gwr@lanierford.com

Bradley P Ryder

THE RYDER LAW FIRM PC

P.O. Box 4265

Huntsville, AL 35815

256-534-3288

brad@ryderlaw.com

ADR Panel of Neutrals as of July 2026

Northern District of Alabama

J Allen Schreiber

SCHREIBER DISPUTE RESOLUTION
2231 20th Ave., So, Ste. 202
Birmingham, AL 35223
205-871-9140
allen@schreiber.law

Cooper Shattuck

COOPER SHATTUCK, LLC
P.O. Box 3142
Tuscaloosa, AL 35403
205-394-3200
cooper@coopershattuck.com

Tazewell T Shepard III

SPARKMAN SHEPARD & MORRIS, PC
PO Box 19045
Huntsville, AL 35804
256-512-9924
taze@ssmattorneys.com

Kenneth O Simon

Judicial Arbiter Group, Inc.
420 North 20th Street, Ste. 2200
Birmingham, AL 35203
205-379-1029
ksimon@jaginc.com

Fern H Singer

WATTERSON SINGER PC

ADR Panel of Neutrals as of July 2026

Northern District of Alabama

P O Box 530412

Birmingham, AL 35253

205-871-3980

adr_lawyer@bellsouth.net

Andrew J Sinor, Jr

HAND ARENDALL HARRISON SALE

1801 5TH Avenue North, Suite 400

Birmingham, AL 35203

205-502-0110

dsinor@handfirm.com

Allison O Skinner

Skinner Neutral Services, LLC

Magnolia Financial Center, First Floor

1025 23rd Street South

Birmingham, AL 35205

205-202-6050

askinner@acesin.com

Thomas S Spires

SMITH, SPIRES, PEDDY, HAMILTON AND COLEMAN PC

3500 Colonnade Parkway, Ste. 350

Birmingham, AL 35243

205-251-5885

tspires@ssp-law.com

Steven Michael Stastny

STASTNY LAW FIRM LLC

420 North 20th Street, Ste. 2200

Birmingham, AL 35203

ADR Panel of Neutrals as of July 2026

Northern District of Alabama

205-743-9675

sstastny@grsm.com

H Harold Stephens

BRADLEY ARANT BOULT CUMMINGS LLP

200 Clinton Avenue West, Suite 900

Huntsville, AL 35801

256-517-5100

hstephens@bradley.com

Charles D Stewart

SPAIN & GILLON LLC

2117 2nd Avenue North

Birmingham, AL 35203

205-328-4100

cds@spain-gillon.com

Garrick L Stotser

MASSEY, STOTSER & NICHOLS PC

1780 Gadsden Highway

Birmingham, AL 35235

205-838-9000

rstotser@msnattorneys.com

E B Strong

STRONG LAW FIRM PC

300 Vestavia Parkway, Suite 3200

Vestavia Hills, AL 35216

205-824-9779

ts@ebstronglaw.com

Eugene P Stutts

SPAIN & GILLON LLC

ADR Panel of Neutrals as of July 2026

Northern District of Alabama

2117 2nd Avenue North

Birmingham, AL 35203

205-581-6263

eps@spain-gillon.com

Thomas W Thagard III

MAYNARD COOPER & GALE PC

1901 6th Avenue North

Suite 2400

Birmingham, AL 35203

205-254-1091

tthagard@MaynardNexsen.com

Arnold William Umbach III

STARNES DAVIS FLORIE LLP

100 Brookwood Place, 7th Floor

Birmingham, AL 35209

205-868-6000

tumbach@starneslaw.com

George M Van Tassel Jr

Upchurch, Watson, White & Max

2000 A SouthBridge Parkway

Suite 400

Birmingham, AL 35209

205-933-9033

mvantassel@uww-adr.com

ADR Panel of Neutrals as of July 2026

Northern District of Alabama

Aldos L. Vance, Esq.

VANCE DISPUTE RESOLUTION, PC
3105 Sunview Drive #430069
Birmingham, AL 35243
205-541-7688
al@vanceadr.com
www.vanceadr.com

Marion F Walker

FISHER PHILLIPS LLP
2100A Southbridge Parkway
Suite 650
Birmingham, AL 35209
205-414-7419
mfwalker@fisherphillips.com

Michael B Walls

UPCHURCH WATSON WHITE & MAX
2000 A SouthBridge Parkway, Suite 400
Birmingham, AL 35209
205-933-9033
mwall@uww-adr.com

R Bradford Wash

UPCHURCH WATSON WHITE & MAX
2000A SouthBridge Parkway, Suite 400
Birmingham, AL 35209
205-933-9033
bwash@uww-adr.com

ADR Panel of Neutrals as of July 2026

Northern District of Alabama

J Mark White

WHITE ARNOLD & DOWD PC
2025 3rd Avenue North, Ste. 500
Birmingham, AL 35203
205-323-1888
mwhite@whitearnolddowd.com

Thomas A Woodall

DENTONS SIROTE PC
2311 Highland Avenue S.
Birmingham, AL 35205
205-930-5319
twoodall@sirote.com

Frank M Young III

YOUNG LAW, LLC
2100 1st Ave North Suite 600
Birmingham, AL 35203
205-328-9445 ext 550
frank@younglawllc.com

Paul J. DeMarco

PARSONS, LEE & JULIANO,P.C.
600 Vestavia Parkway, Suite 300
Birmingham, AL 35216
205-326-6600
pdemarco@pljpc.com