


**UNITED STATES COURT OF APPEALS**  
**ELEVENTH JUDICIAL CIRCUIT**

JAMES P. GERSTENLAUER  
Circuit Executive

56 Forsyth Street, NW  
Atlanta, Georgia 30303  
404/335-6535

DATE : 6 November 2015

TO : Eleventh Circuit Court of Appeals Judges  
District, Magistrate, and Bankruptcy Judges of the Eleventh Circuit  
District and Bankruptcy Court Clerks of the Eleventh Circuit  
Bankruptcy Administrators of the Eleventh Circuit  
Lawyers Advisory Committee Members in Florida  
Presidents and Executive Directors of State and  
Local Bar Associations in Florida  
Administrative Office of the U.S. Courts, Judicial Services Office

FROM : James P. Gerstenlauer 

SUBJECT: **Reappointment of Federal Public Defender Donna Lee Elm  
Middle District of Florida at Tampa**

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Attached for your information is the public notice concerning the reappointment of the Federal Public Defender in the Middle District of Florida at Tampa. Although the incumbent Federal Public Defender, Donna Lee Elm, does seek reappointment, there is no presumptive right to reappointment. Therefore, the position will be advertised to the bar and general public.

We are forwarding the notice of this position throughout the federal judiciary, and to federal, state, and local bar organizations. We ask your assistance in circulating this announcement.

Thank you.

Attachment

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**PUBLIC NOTICE**

**REAPPOINTMENT OF INCUMBENT FEDERAL PUBLIC DEFENDER  
Middle District of Florida**

The current four-year term of Donna Lee Elm, Federal Public Defender for the Middle District of Florida at Tampa, expires 8 September 2016. The Federal Public Defender, under authority of 18 U.S.C. § 3006A(g)(2)(A), provides criminal defense services to individuals unable to afford counsel and supervises a full-time staff of attorneys and administrative and clerical personnel. In accordance with regulations of the Judicial Conference of the United States and the Court of Appeals for the Eleventh Circuit governing the appointment and reappointment of Federal Public Defenders, a review committee has been established to evaluate Ms. Elm's performance in consideration of her request to be reappointed to a new four-year term. The Committee is soliciting written comments from members of the bar and concerned citizens about the performance of Ms. Elm and her office staff. If requested, the identity of a respondent to this solicitation will not be divulged without prior consent. However, Ms. Elm will be provided with a general description of the source and nature of any comments. **Comments should be submitted to James P. Gerstenlauer, Circuit Executive, United States Court of Appeals for the Eleventh Circuit, 56 Forsyth Street, NW, Atlanta, GA 30303, and must be received in the Circuit Executive's Office no later than 21 December 2015.**

Although the incumbent Federal Public Defender, Donna Elm, does seek reappointment, there is no presumptive right to reappointment. Therefore, the position will be advertised to the bar and general public. Accordingly, the Court is soliciting applications for this position from qualified persons. The Court encourages applications from all qualified persons, including women, members of minority groups, and individuals with disabilities. All applications, including the application of the incumbent Federal Public Defender, will be subjected to the same standard of review. The approximate salary range is \$142,740 to \$158,600, depending on experience and qualifications. Federal public defenders may not engage in the private practice of law and are subject to judiciary financial disclosure requirements.

To qualify for appointment as the Federal Public Defender applicants must:

- a. be members in good standing of at least one state bar or the District of Columbia or the Virgin Islands bar, and members in good standing of every other bar of which they are members;
- b. have been engaged in the active practice of criminal law for a period of at least five years, preferably with significant federal criminal trial and appellate experience;
- c. possess the ability to administer a Federal Public Defender's office effectively;
- d. possess, and have a reputation for:
  - (1) integrity and good character;
  - (2) sound physical and mental health;
  - (3) commitment to equal justice under law and vigorous representation of his or her clients;
  - (4) outstanding legal ability and competence (evidenced by substantial legal experience, ability to deal with complex legal problems, aptitude for legal scholarship and writing, and familiarity with courts and court processes);
- e. have a commitment to the vigorous representation of those unable to afford counsel; and
- f. not be related by blood or marriage to a judge of the Eleventh Circuit Court of Appeals or to a judge of the district court to be served, within the degrees specified in Title 28, United States Code, Section 458 at the time of the initial appointment.

**Applications are available at [www.ca11.uscourts.gov](http://www.ca11.uscourts.gov); from any federal Clerk of Court in the states of Alabama, Florida, and Georgia; and from the Circuit Executive, James P. Gerstenlauer, 56 Forsyth Street, NW, Atlanta, Georgia 30303. Applications should be submitted in confidence to the Circuit Executive and must be received in the Circuit Executive's Office no later than 21 December 2015. Email and fax copies of applications will not be accepted.**

*The United States Courts are equal opportunity employers.*